



**EL DORADO COUNTY**  
**HEALTH AND HUMAN SERVICES AGENCY** *Public Health Division*

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Nancy J. Williams, MD, MPH  
Public Health Officer

**NON-HEALTHCARE EMPLOYER ALERT**

January 4, 2021

**To: Non-Healthcare Employers**

**RE: Required Reporting for COVID-19 Outbreaks in Non-Healthcare Worksites**

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On September 17, 2020, Governor Newsom signed into law AB 685, which will require employers to notify the local health department if an outbreak has occurred. AB 685 goes into effect January 1, 2021.

For employers outside of the healthcare industry, an [outbreak](#) is defined as “three or more COVID-19 cases (also known as a “qualified individual”) among workers at the same worksite within a 14-day period.” Once an outbreak has occurred, employers have 48 hours to report it to the local health department in the county where the worksite is located. Information reported should include the employer’s name, business address, and [North American Industry Classification System \(NAICS\)](#) industry code, as well as the names and occupations of workers with COVID-19. Employers are also required to notify the local health department of any additional COVID-19 cases identified among workers at the worksite during the outbreak period.

Under AB 685, a COVID-19 case is defined as someone who: (1) has a positive viral test for COVID-19; (2) is diagnosed with COVID-19 by a licensed healthcare provider; (3) is ordered to isolate for COVID-19 by a public health official; or (4) dies due to COVID-19, as determined by a public health department.

Also under AB 685, “Worksite” means the building, store, facility, agricultural field, or other location where a worker worked during the infectious period, including bathrooms, walkways, hallways, aisles, break or eating areas, and waiting areas. It does not apply to buildings, floors, or other locations of the employer that a qualified individual did not enter. In a multi-worksite environment, the employer need only notify employees who were at the same worksite as the qualified individual.

El Dorado County Public Health has created an easy to follow Google form to be completed by employers who are reporting an outbreak at their worksite. The link can be found here:

<https://www.edcgov.us/Government/hhsa/Pages/EDCCOVID-19-Employer-Outbreak-Information.aspx>. This information, and more, can also be found on our website at:

<https://www.edcgov.us/Government/hhsa/edccovid-19>

All submissions will be reviewed by El Dorado County Health and Human Services Agency Public Health Division for appropriate follow up.

For any questions, please send an email to [COVID-19outbreak@edcgov.us](mailto:COVID-19outbreak@edcgov.us) and a Public Health representative will get back to you.