



COUNTY OF EL DORADO
BARGAINING UNIT: BD (BOARD OF SUPERVISORS)
 UNREPRESENTED

CALENDAR YEAR 2020

BENEFIT		COUNTY CONTRIBUTION	DETAILS
MEDICAL		65% of total plan premium	3 Blue Shield PPOs (1 standard and 2 ABHP) 2 Kaiser HMOs (1 standard and 1 ABHP)
DENTAL		65% of total plan premium	Delta Dental PPO + Premier (<i>Mandatory participation if electing medical</i>)
VISION		65% of total plan premium	VSP Choice (<i>Mandatory participation if electing medical</i>)
OPTIONAL BENEFIT PLAN		\$6,000 per year	Paid out as cash.
FLEXIBLE SPENDING ACCOUNT (FSA)		None	Employees may contribute pre-tax monies via payroll deduction: HCRA (medical expenses) & DCRA (dependent care expenses - i.e., daycare)
HEALTH SAVINGS ACCOUNT (HSA)		None	Employees may contribute pre-tax monies via payroll deduction if enrolled in an ABHP medical plan
OPTIONAL LIFE INSURANCE		None	Employees have the option to purchase optional employee, spouse, and child life insurance
RETIREMENT (CalPERS)	MISCELLANEOUS	EPMC: None	Tier 1 - Classic: 2% @ 55 (single highest year final compensation) Tier 2 - Classic: 2% @ 60 (average 3-year final compensation) Tier 3 - PEPR: 2% @ 62 (average 3-year final compensation)
DEFERRED COMPENSATION		10% matching contribution, not to exceed \$800 per year.	
BASIC LIFE INSURANCE		\$60,000	
EMPLOYEE ASSISTANCE PROGRAM (EAP)		5 free onsite counseling sessions, childcare and eldercare assistance, financial services, legal services, identity theft recovery services, and daily living services	

Note: is a summary of benefits only; refer to County Ordinance Chapter 2.06.020 for details.