



## RESOLUTION NO. 023-2021

### OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

**WHEREAS**, in accordance with Section 501 of the County of El Dorado Personnel Rules Resolution #018-2019 applicable to represented and unrepresented employees, at the recommendation of the Human Resources Department, the Board of Supervisors shall approve all new classes and class specifications, abolish classes, and determine the representation unit or units to which each class is assigned; and

**WHEREAS**, the Information Technology Project Manager classification may provide project management oversight on projects which are highly confidential and which impact the County's administration of employer-employee relations; and

**WHEREAS**, County of El Dorado Employer-Employee Relations Resolution 111-2019 Section 1.03 (c) and 2.07 (h) defines "Confidential Employee" and allows departments to assign Confidential status to certain positions; and

**WHEREAS**, in accordance with County of El Dorado's Arbitrator's Case No. 58100-U-a applicable to defining the use of Confidential Unit designation for current and future employees of the County of El Dorado, this position is performing duties to qualify the position as "Confidential"; and

**WHEREAS**, when a management-level position meets the criteria for "Confidential" status, such position is assigned to the Unrepresented Management (UM) bargaining unit; and

**WHEREAS**, the existing Information Technology Project Manager position was assigned to the UM bargaining unit in accordance with the above criteria; and

**WHEREAS**, the Information Technologies Department has a need to utilize this classification for additional positions to provide project management oversight for infrastructure systems and applications development projects that are not consistent with the above mentioned criteria, and which should therefore be assigned to the Management (MA) bargaining unit; and

**WHEREAS**, based on the administrative needs of the Information Technologies Department, one Information Technology Project Manager position will still perform duties qualifying for Confidential status, and thus should be assigned to the UM bargaining unit.

**NOW, THEREFORE, BE IT RESOLVED**, the Board of Supervisors of the County of El Dorado authorizes the Director of Human Resources to make any technical corrections if needed.

**BE IT FURTHER RESOLVED**, that the Board of Supervisors does hereby adopt the bargaining unit changes as set forth below, effective the first pay period following adoption.

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Classification Bargaining Unit Change				
Department	Job Class No.	Class Title	Departmental Positions	
			Old Bargaining Unit	New Bargaining Unit
Information Technologies	3137	Information Technology Project Manager	UM	UM/MA

Position Specific Bargaining Unit				
Department	Job Class No.	Class Title	Departmental Positions	
			Position Number	Bargaining Unit
Information Technologies	3137	Information Technology Project Manager	11	UM


PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the 6th day of April, 2021, by the following vote of said Board:

Ayes: Hidahl, Turnboo, Thomas, Parlin, Novasel

Attest:  
Kim Dawson  
Clerk of the Board of Supervisors

Noes: None  
Absent : None

By:   
Deputy Clerk

  
John Hidahl, Chair, Board of Supervisors