



RESOLUTION NO. 003-2021

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

WHEREAS, in accordance with Section 602 of the County of El Dorado Personnel Rules Resolution #018-2019 applicable to represented employees, and Section 401 of the El Dorado County Salary and Benefits Resolution #165-2020 applicable to unrepresented employees, the Board of Supervisors shall by Resolution specify the number and classification of all authorized positions for each department of the County.

WHEREAS, Resolution #106-2020 established the authorized Personnel Allocation based on the Fiscal Year 2020-2021 Recommended Budget and has been subsequently amended by action of the Board;

WHEREAS, the COVID-19 pandemic has resulted in the need to reduce funding for the Department of Transportation; and

WHEREAS, the Department of Transportation has recommended the reduction in force of 1.0 full-time equivalent (FTE) Deputy Director, Engineering position (filled); 3.0 FTE Sr. CADD Technician positions (two filled, one vacant); and 1.0 FTE Sr. Development Technician (filled).

NOW, THEREFORE, BE IT RESOLVED, the Board of Supervisors of the County of El Dorado authorizes the Director of Human Resources to make any technical corrections if needed.

BE IT FURTHER RESOLVED, the Board of Supervisors gives direction to the Director of Human Resources to initiate the reduction in force process by notifying the respective bargaining units and the affected employees of the proposed deletion, and computing the respective retention points for each employee potentially affected by this reduction in force.

BE IT FURTHER RESOLVED, the Board of Supervisors directs Human Resources to meet and confer in regard to the impact of the initial layoffs that will become effective upon appropriate notice, as required by the Memoranda of Understanding between the County of El Dorado and the affected labor organizations.

BE IT FURTHER RESOLVED, the reduction of said positions in the Department of Transportation will be effective on Friday, April 9, 2021.

BE IT FURTHER RESOLVED that the Board of Supervisors of the County of El Dorado does hereby amend the Authorized Personnel Allocation Resolution #106-2020 as set forth below, effective April 9, 2021.

Allocation Change						
Department	Job Class No.	Class Title	Departmental Total Positions			
			Allocated	Filled	Proposed	New Allocation
Transportation	0291	Deputy Director of Engineering	3.0	3.0	-1.0	2.0

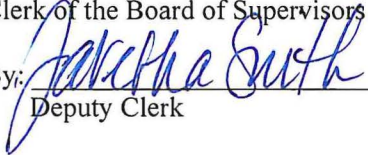
Transportation	4719	Sr. CADD Technician	3.0	2.0	-3.0	0.0
Transportation	4711	Sr. Development Technician	1.0	1.0	-1.0	0.0

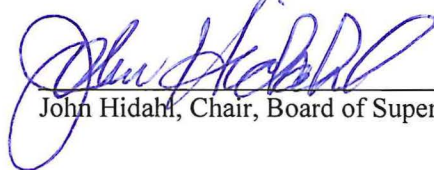
PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the 9th day of March, 2021, by the following vote of said Board:

Ayes: Hidahl, Thomas, Parlin, Novasel

Attest:
 Kim Dawson
 Clerk of the Board of Supervisors

Noes: Turnboo
 Absent : None

By:  _____
 Deputy Clerk

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 John Hidahl, Chair, Board of Supervisors